

Academic Senate CSU (ASCSU)
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www2.calstate.edu/cs-system/faculty-staff/academic-senate

ASCSU Plenary Minutes November 5-6, 2020 (Remote)

Thursday, November 5, 2020 – 9:00 a.m. **TO** 5:00 p.m. (Remote)

Thursday, November 5, 2020 12:30 noon **TO** 1:00 p.m. - ASCSU New Senator Orientation
(Remote)

Senate Social

5:00 p.m. TO 6:00 p.m. (Remote)

Friday, November 6, 2020 - 9:00 a.m. to 3:00 p.m. - Virtual

ROLL CALL

(**Bakersfield**) Martinez, Millar; (**Channel Islands**) Grzegorzcyk, Yudelson; (**Chico**) Boyd, Ford; (**Dominguez Hills**) Norman, Weary; (**East Bay**) Glass, Wu; (**Fresno**) Jenkins, Schlievert; (**Fullerton**) Matz, Stambough, Stohs; (**Humboldt**) Burkhalter, Zerbe; (**Long Beach**) Klink, Soni; (**Los Angeles**) Baaske, Riggio; (**Maritime**) Senk, Trevisan; (**Monterey Bay**) Leuzinger, Lopez-Littleton; (**Northridge**) Ricks, Sussman, Swenson; (**Pomona**) Speak, Urey; (**Sacramento**) Hamilton, Holl, Van Gaasbeck; (**San Bernardino**) Groen, Steffel; (**San Diego**) Butler-Byrd, Csomay, Ornatowski; (**San Francisco**) Collins, Gerber, Yee-Melichar; (**San José**) Curry, Rodan, Van Selst; (**San Luis Obispo**) Laver, Rein; (**San Marcos**) Barsky, Ramos Pellicia; (**Sonoma**) Nelson, Ostroff, Senghas; (**Stanislaus**) Filling, Strahm; (**ERFSA**) Schutte

CALL TO ORDER AND WELCOME

With a quorum being present, the meeting was called to order

APPROVAL OF THE AGENDA

Approved

APPROVAL OF THE SEPTEMBER 17-18, 2020 MINUTES

[Approved](#)

CSU Campuses
Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

ANNOUNCEMENTS

- Senator Filling is the top text advocate for several propositions that were on the California ballot.
- Thanks from Chico for distributing their resolution.
- Senator Schutte is the new Senator from the CSU Emeritus Retired Faculty & Staff Association (CSU ERFSA).
- New appointments to both the Ad Hoc Committee on Diversity, Equity, and Inclusion and the Committee on Open Access.

PRESENTATIONS/INTRODUCTIONS

None

REPORTS

Chair – Robert Keith Collins

- His written report may be found at https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Documents/chair_reports/Chairs_Report_November_2020.pdf.

Standing committees

- **Academic Affairs (AA)** – Susan Schlievert, Chair
 - Robust conversation about Ethnic Studies Core Competencies.
 - Have resolution with revised Core Competencies for this meeting.
- **Academic Planning and Educational Programs (APEP)** – Susan L. Holl, Chair
- **Faculty Affairs (FA)** – Thomas Norman, Chair
- **Fiscal and Governmental Affairs (FGA)** – Mark Hoven Stohs, Chair

CSU Faculty Trustee – Romey Sabalius

- The Board of Trustees (BOT) selected a new Chancellor and two new presidents (CSU East Bay and CSU Northridge).
- Discussion of dismal budget situation and actions taken to try to improve the situation.
- Discussion of concerns and differing visions of implementing AB 1460 Ethnic Studies Requirement.
- Remote visitations of campuses.

Other committees and committee liaisons

- **Ad Hoc Committee on Equity, Diversity, and Inclusion (AEDI)** – Vanessa Lopez-Littleton, Chair
 - Reviewing ASCSU Constitution and Bylaws to make them more inclusive.
 - How do we help each other engage in difficult, but important dialogue especially regarding anti-racism?

- **General Education Advisory Committee (GEAC)** – Mark Van Selst, Chair
 - GEAC will move to discuss Credit by Evaluation starting in January 2021. There is action at both CSU and California Community Colleges (CCC) related to this so it is very timely (also part of Chancellor’s Office charge to committee).
 - This meeting was largely on developing GEAC recommendations re: CSU GE related to AB1460 / Title 5 changes with feedback from membership.
 - The inherent tension between AB 1460 and SB 1440/440 played a central role in deriving the recommendations
- [Information Technology Advisory Committee \(ITAC\)](#)
- **Jerald Schutte – CSU-Emeritus and Retired Faculty & Staff Association (CSU-ERFSA)**
 - There are issues with personnel at CalPERS.
 - ERFSA may have a resolution to ask CalPERS to divest of investments in fossil fuels.

SPEAKERS

Charles Toombs – California Faculty Association Liaison Report

- Continue to oppose CO implementation plan for the Ethnic Studies requirement
- Bargaining has begun.
 - Range elevation changes for lecturers
 - Clearer workload guidelines
 - Plan to adopt gender-neutral language in the contract
 - Address grievance and arbitration process

Lisa Qing (CSU Student Financial Aid) & **Jennifer Pacella** (Deputy Legislative Analyst: Higher Education) – Legislative Analyst’s Office

- How are your campuses and/or departments managing the budget reductions for 2020-21?
- Have the budget reductions impacted your instruction? In what ways?
 - Class size increases
 - Reduced or no staff support
 - Increase workload
 - Reduced sections of support
 - Laying off staff
 - Fewer faculty to support student research
 - Hiring chill, cancelled faculty recruitments in the spring, few this academic year
 - Campuses were concerned about enrollment, but enrollment has actually increased
 - Reserves will mostly be exhausted by the end of this academic year
 - Auxiliaries (housing and parking) are hit especially hard

- Temporary staff contracts are not being renewed
- Furloughs are being talked about for next year
- Athletics, especially Division 1 football, is a financial drain on some campuses
- Women of color have been especially hit hard by workload and general burnout
- Basic technology is being provided, but unclear about more specialized equipment and the sustainability of this into the future

Timothy P. White – CSU Chancellor

- Thank the ASCSU for leadership and heroic work especially in the current circumstances
 - All time high enrollment and graduation rates
 - Sees CSU at once-in-a-career opportunity to reimagine the future of higher education
 - ❖ Help to shape the future instead of react to the idea of others
 - ❖ How to take best of past and best of this moment to make intentional changes and craft a path for the future
 - ❖ Ideas to consider
 - ~ Consider embracing remote learning going forward
 - ✓ Lower carbon footprint
 - ✓ Reduce need for parking
 - ✓ Allow students to persist and succeed among other responsibilities
 - ✓ Would allow more enrollment capacity without new campuses or new facilities
 - ✓ Would potentially allow for more graduate programs and graduate assistants
 - ✓ “Smother” our students in what they need to be successful
 - ✚ Use HBCU model
 - ✓ Help even out issues with housing costs being insurmountable for both students and faculty
 - ✓ Allowing lecturer faculty to teach at multiple campuses without being “freeway fliers”
 - ✓ Changes would allow more social mobility by increasing access to high quality college degrees
 - ✓ Perhaps marquee courses for the system
 - Business operations being remote, not requiring travel (system likely saving ~\$40 millions this year not traveling to CSU CO in Long Beach for meetings)
 - Eliminating paper forms and “wet” signatures
 - Redirecting funding from physical infrastructure to IT infrastructure

Loren Blanchard, Executive Vice Chancellor of Academic and Student Affairs

- Eisen and Morales exited the Board of Trustees at the most recent meeting
- Three new appointments to the Board of Trustees
- Increased Veteran's services
- Will change Title V language to delete "and Social Justice" from "Ethnic Studies and Social Justice"
- Will discuss during board meeting next steps on revised executive order on GE
- Making progress on GI2025 goals
- Highest enrollment ever, highest enrollment of California students
- Most campuses have suspended study abroad for Spring 2021

Lillian Kimbell – Chair, CSU Board of Trustees

- BoT is considering how to create more stable funding model for the CSU
- Reaffirmed belief in transformative power of higher education
- What does the CSU look like post-covid?
 - Health and Safety is #1
 - Future will look very different than the past
 - Will be painful process, but hope will emerge stronger and better
 - Overcoming the problem of public wanting things, but not wanting to pay for them
 - ❖ Do better job of communicating value of CSU to taxpayers

Alondra Garcia – CSSA Liaison Report

- Passed policy agenda
- Supported prop that unfortunately didn't pass
- Students are struggling with remote learning and mental health issues

Leslie Kennedy – Senior Director, Academic Technology Services

- Discussed effects of pandemic/remote learning on faculty and teaching and learning
- Alternative Instructional Modalities and Resources
 - <https://www2.calstate.edu/impact-of-the-csu/technology/academic-technology-services/Pages/alternative-instructional-modalities-and-resources.aspx>
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- IT Wall of Champions
 - <https://www2.calstate.edu/impact-of-the-csu/technology/tech-connect>
- Online teaching training via QLT and QM
 - https://data.surveymoz.com/r/98679_5f6d19096533d3.41094277

- Advanced QLT will be released in January
 - <http://courseredesign.csuprojects.org/wp/qualityassurance/>

COMMITTEE RECOMMENDATIONS

Culturally-Responsive, Antiracist Mental Health Services and Well-Being are Critical to CSU Success	AS-3440-20/FA (Rev) <i>Approved</i>
Call for Consultation on Academic Implications of Systemwide Fiscal Decisions	AS-3447-20/FGA (Rev) <i>Approved</i>
On the Occasion of the Retirement of Chancellor Timothy P. White	AS-3451-20/EX <i>Approved by Acclamation</i>
Adopting the Amended Recommended Core Competencies for Ethnic Studies	AS-3460-20/AA <i>Approved</i>

THE FOLLOWING RESOLUTIONS WERE INTRODUCED FOR FIRST READING CONSIDERATION:

Accommodating Changes to GE in Transfer Model Curricula (TMC)	AS-3446-20/APEP (Rev)
The Need for Student Academic Records to Document the Governing Transfer Model Curricular for Associate Degrees for Transfer	AS-3448-20/APEP (Rev)
Opposition to the CSU Board of Trustees' Changes to Title 5 and CSU Chancellor's Office Proposal for Implementing AB 1460: The Ethnic Studies Requirement	AS-3452-20/AA
Drawing Attention to the Dr. Joan S. Bissell Memorial Scholarship	AS-3453-20/APEP
Protecting Fair Workload for Faculty in the CSU	AS-3455-20/FA
Faculty Emeritus Status, Revocation and Appeal	AS-3456-20/FA
Endorsement and Adoption of General Education B4 Mathematics/Quantitative Reasoning Course Guidelines and Principles	AS-3457-20/APEP
Disparate Impact of Technology on Underserved Students	AS-3458-20/FA

In Solidarity with Armenian and Armenian-American CSU Students,
Faculty, and Staff Regarding Violence in the Nagorno-Karabakh Region AS-3459-20/(Floor)

Ongoing Collaboration on Ethnic Studies in the California State University AS-3461-20/AA

THE FOLLOWING RESOLUTION FAILED:

Addition of Dedicated Seats for Contingent Faculty Senate Members AS-3445-20/FA (Rev)

ADJOURNMENT