

Academic Senate CSU (ASCSU)  
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**ASCSU Plenary Minutes  
May 13-14, 2021  
CSU Office of the Chancellor (Remote)**

**Thursday**, May 13, 2021 - 8:30 a.m. to 5:00 p.m.

ASCSU New Senator Orientation 12:00 to 1:00 p.m.

*Senate Social - 5:00 p.m. to 6:00 p.m.*

**Friday**, May 14, 2021 - 9:00 a.m. to 12:00 noon

2021-2022 ASCSU Organizational meeting – 1:00 p.m. to 3:00 p.m.

**ROLL CALL**

(**Bakersfield**) Martinez, Millar; (**Channel Islands**) Grzegorzcyk; (**Chico**) Boyd, Ford;  
(**Dominguez Hills**) Celly, Norman; (**East Bay**) Glass, Wu; (**Fresno**) Jenkins, Schlievert;  
(**Fullerton**) Matz, Stambough, Stohs; (**Humboldt**) Burkhalter, Zerbe; (**Long Beach**) Janousek,  
Klink, Soni; (**Los Angeles**) Baaske, Riggio; (**Maritime**) Isakson, Trevisan; (**Monterey Bay**)  
Leuzinger, Lopez-Littleton; (**Northridge**) Ricks, Sussman, Swenson; (**Pomona**) Speak, Urey;  
(**Sacramento**) Hamilton, Holl, Van Gaasbeck; (**San Bernardino**) Steffel, Groen; (**San Diego**)  
Butler-Byrd, Csomay, Ornatowski; (**San Francisco**) Collins, Gerber, Yee-Melichar; (**San José**)  
Curry, Rodan, Van Selst; (**San Luis Obispo**) Laver, Rein; (**San Marcos**) Barsky, Ramos Pellicia;  
(**Sonoma**) Nelson, Ostroff, Senghas; (**Stanislaus**) Filling, Strahm; (**ERFSA**) Schutte

**CALL TO ORDER (8:30 A.M.)**

With a quorum being present, the meeting was called to order.

**APPROVAL OF AGENDA**

Approved as amended.

**APPROVAL OF MARCH 18-19, 2021 MINUTES**

Approved as amended.

**ANNOUNCEMENTS**

None

## PRESENTATIONS/INTRODUCTIONS

New senators introduced

## REPORTS

### Chair – Robert K. Collins

His written report may be found at

<https://www.dropbox.com/s/7uier9dn1215k4c/Collins%20ASCSU%20Chair%20Report.docx?dl=0>

### Standing committees

- [Academic Affairs \(AA\) – Susan Schlievert, Chair](#)
- [Academic Preparation and Education Programs \(APEP\) – Susan L. Holl, Chair](#)
- [Faculty Affairs \(FA\) – Thomas Norman, Chair](#)
- [Fiscal & Governmental Affairs \(FGA\) – Mark Hoven Stohs, Chair](#)
  - [FGA Annual Report](#)
  - [FGA Annual Report Additions](#)

### CSU Faculty Trustee – Romey Sabalius

- CSU Board of Trustees Meeting next week, routine agenda
- Budget is expected to be good
- Committee on Educational policy has an information item recapping the difficulty of the past year and looking towards the future
- Has now officially visited all CSU campuses at a CSU Trustee
- Will attend the few in-person commencements and “car-mmencements” that are available in the Bay Area
- Great desire from many constituencies (including the legislature) that the Master Plan be rewritten

### Other committees and committee liaisons

- **General Education Advisory Committee (GEAC) – Mark Van Selst, Chair**
  - The May 11, 2021 GEAC meeting touched on Ethnic Studies (CSU GE review timeline and processes, new CCC-based ethnic studies requirements, and the non-GE FDRG developments), Catalog Rights (updated peoplesoft implementation and request for re-examination of policy definitions), Credit for Prior Learning (newly added student appeal language), IGETC Standards updates (Ethnic Studies not [yet] addressed), an A3 (critical thinking) exemption request, what an exemption request entails, and the need for CSU Articulation Processes to respect the requirement that GE articulation should follow system evaluation of

GE credit rather than attempting to piggyback course-to-course articulations in order to assess GE equivalencies.

- **Veteran's Report**

- The CSU is implementing the Veterans Module on CMS to provide a better student experience for veteran students. This approach includes a more streamlined process staff will use for benefits certification (reporting enrollment to the VA). It also allows for more accurate enrollment, retention, and graduation data.
- Federal legislation ([H.R. 7105](#)) that goes into effect this year contains 32 sections related to higher education and military-affiliated students. Examples of the new law's provisions include improved student rights related to military leave, elimination of cost barriers to some military-affiliated students, a requirement to provide more accurate personalized cost of attendance shopping sheets and degree requirements, etc. The workload for staff in our Veterans Resource Centers will increase significantly to comply with all provisions of this new law.
- The CSU policy on Credit for Prior Learning is in the final stages of development. Because assessment of prior learning for institutions participating in the G.I. Bill is required by federal law, the new CPL policy will include a section specific to the assessment of learning in the U.S. Armed Forces.

- **Ad Hoc Committee on Equity, Diversity, & Inclusion (AEDI) Report**

- Met with Luolong Hong, Associate Vice Chancellor, Student Affairs and Enrollment Management
  - ❖ Discussed diversity concerns across the CSU and the CO's response
    - Rationale: We can't address the diversity in the ASCSU without a discussion of the diversity among the CSU campuses.
  - ❖ We spoke about a request of the Justice, Equity, Diversity and Inclusion (JEDI) Committee and their advocacy for a Senior Diversity Officer in the CO.
    - We support this request and will speak directly to this in our final report.
  - ❖ We spoke about the need for campuses to better leverage their Affirmative Action plans as a strategy to increase diversity.
    - Each of the 23 CSU campuses and the Chancellor's Office are required to establish and maintain an affirmative action program that is updated annually and communicated to campus administrators and other members of the campus community.
  - ❖ There was also a discussion of the need to decouple the work of JEDI from compliance.

- This linkage makes the work of the diversity offices more of a formality and limits the scope of possibilities.
- ❖ We discussed other topics such as best practices for search committees and the need to institutionalize diversity, equity and inclusion practices far beyond isolated actions and activities, but true institutional change.
- Upcoming Training By Beyond Bias
  - ❖ As a reminder, AEDI has worked with Moving Beyond Bias trainers to design an interactive learning experience that uses scenarios to guide conversations to instill a level of critical consciousness. This is the awareness one needs to broaden their worldview to consider other perspectives and experiences. This is the essence of what is needed to move towards a more just and equitable ASCSU and CSU.
  - ❖ The training is scheduled for May 26th (9-5). We hope you will participate in this learning experience.
- Please watch out for our Final Report and Recommendations in the next few weeks.

### **DISCUSSION ITEMS & SPEAKERS**

#### **Joseph I. Castro – CSU Chancellor**

- Thank you to all the faculty for their work during this especially-difficult year
- Getting indications that the budget from the state will be good for the CSU
- Chair Collins has been very supportive of the CSU Legislative Advocacy efforts
- Nearly ready to release the interim vaccine policy
  - Unanimously supported by the campus presidents and CO staff
  - Will be going through the meet and confer process next
  - Will be exemptions for religious and other reasons then other safety methods in place (testing)
  - Anticipating relaxing of social distancing requirements
- Governor's office has shared that they want to assist in efforts to diversity the faculty

#### **Charles Toombs - CFA Liaison Report**

- Advocating for an appropriate budget for the CSU
- Currently bargaining on a successor contract on non-economic matters
- Will soon begin bargaining on economic concerns
- No systemwide guidance on campus repopulation plans
- Systemwide requirement for vaccination, haven't seen specific policy yet, will begin meet and confer soon

- Has been working with other labor unions and the ASCSU when considering legislative positions
- Incredibly difficult and exhausting year, have been trying to lift colleagues up for all their hard work

[Alondra Esquivel Garcia – CSSA Liaison Report](#)

**Fred Wood** - Interim Executive Vice Chancellor of Academic and Student Affairs

- Thank you for all the work of the faculty during these difficult times
- Vaccine suggestions made it into policy, still developing policy
  - Apply just to people using campus facilities
  - No requirement if not using campus facilities
  - Still need full FDA Approval still may take several months
  - Exemptions for both medical and religious, can request documentation
  - Minimum certification of vaccination; self-certification, but allows campuses to establish higher thresholds
    - ❖ Will leave specific requirements to the campuses
  - If not vaccinated, will require some other form of safety measure, likely testing
  - No discussion of faculty enforcement for students and their vaccinations
- Chancellor is working with presidents to get students back to campus
  - Fall seen as transitional term
  - Chancellor interviewed with Capitol Radio, some confusion in communication; for students that don't want to get vaccinated, some courses will be online. All courses will not be online
  - Believe on June 15 that social distancing requirement will be lifted
- Will be leaving modality of courses to discretion of faculty members to decide, will not be in the policy
- Multiple meetings with Ethnic Studies implementation
  - Some question about GE certification and TMC as well as campus approval processes
- Will be considering whether to permanently suspend SAT/ACT
- Will also have more comprehensive conversation regarding GWAR (Graduate Writing requirement)
- Will have conversation about permanent suspension of GRE

**Jeremy Addis-Mills** – Alumni Council Liaison Report (Time Certain: Friday 10:30 a.m.)

- One out of twenty (5%) of College Graduates in the US is from the CSU
- One out of twenty (5%) Employees in California is a CSU graduate
- There are 4 million living alumni of the CSU
- [www.calstate.edu/4million](http://www.calstate.edu/4million)
- Alumni Council continues to develop its mentoring program

**COMMITTEE RECOMMENDATIONS**

Academic Senate of the CSU Calendar of 2021-2022 Meetings	<a href="#">AS-3473-21/EX</a> <i>Approved</i>
Concerns About Common Transfer Pathways Across the CCC, CSU, and UC (Regarding AB 928 Berman – Student Transfer Achievement Reform Act of 2021: Associate Degree for Transfer Intersegmental Implementation Committee)	<a href="#">AS-3478-21/APEP (Rev)</a> <i>Approved</i>
Enhanced Student Advising Services During Implementation of the Ethnic Studies Requirement	<a href="#">AS-3479-21/AA (Rev)</a> <i>Withdrawn</i>
Recognizing the Disparate Impact of the COVID-19 Pandemic on Women in the CSU	<a href="#">AS-3480-21/FA (Rev)</a> <i>Approved</i>
Concerns About Dual Admission Legislation	<a href="#">AS-3481-21/APEP (Rev)</a> <i>Approved</i>
Faculty and Administrative Responses to Student Infractions of Academic Integrity	<a href="#">AS-3482-21/AA (Rev)</a> <i>Approved</i>
Reimbursement for COVID-Related Work-at-Home Expenses	<a href="#">AS-3483-21/FA (Rev)</a> <i>Approved</i>
CSU Support for Expanded Early-Start Summer Experiences	<a href="#">AS-3484-21/APEP (Rev)</a> <i>Approved</i>
Support for Actions Taken to Reduce Climate Change and to Protect the Environment	<a href="#">AS-3485-21/FGA (Rev)</a> <i>Approved</i>
Concerns Regarding Ethnic Studies and IGETC Implementation	<a href="#">AS-3486-21/APEP (Rev)</a> <i>Approved</i>
Increasing Funding to the Academic Senate of the CSU	<a href="#">AS-3490-21/FA</a> <i>Approved</i>

Faculty Involvement in Reimagining Higher Education, Post-Lockdown

[AS-3491-21/AA](#)

*Approved*

Supporting Students, Faculty, Coaches, and Staff Who Express Concerns  
About a Climate of Harassment, Retaliation, and Bullying

[AS-3492-21/Floor](#)

*Approved*

**ADJOURNMENT – 12:00 NOON**