## EXECUTIVE COMMITTEE MEETING Minutes

Tuesday, December 7, 2021 2:00 – 4:00 pm

https://csulb.zoom.us/j/84180497879

Zoom password: 404852

N. Hultgren, P. Hung, D. Perrone, M. Aliasgari, C. Kang, N. Meyer-Adams, K. Zentgraf, <del>K. Janousek</del>, E. Klink, P. Soni, D. Hamm, A. Russo, J. Gonzalez, J. Hamilton, S. Apel, K. Scissum Gunn, J. Cormack, A. Kinsey

- 1. Call to Order- 2:02 pm
- 2. Approval of Agenda- MSA
- 3. Approval of Minutes: Meeting of November 30, 2021 MSA as amended
- 4. Announcements and Information- NH announces he is following up with NC regarding no CPIE faculty of CPacE search committee. Given the value of the community member on the CPacE search committee, it is best that CPIE faculty are not community members. Next week will be final 2021 EC meeting. Dhushy will give Beach 2030 update and Beth Manke will give a data fellows update. EC usually has a data fellows team.
- 5. Reminders
  - 5.1. Next (and final) AS Exec meeting for fall 2021: Tuesday, December 14, 2021
- 6. Special Orders
  - 6.1. Report: Provost Scissum Gunn KSG thanks all for all their hard work during this fall semester. All action team leaders met to discuss points of development in their planning yesterday. Concerns and clarifications were addressed by the various AZ's. Action zone 3, reimagining faculty, will be one of the most challenging zones. One of the recommendations is to expand faculty lines. Attracting and strengthening the faculty of our University. Specific questions from the group regarding the CBA came up. Additional types of faculty expertise were examined. Discussion was fruitful, levels of flexibility were explored. Proposed faculty lines include clinical and extension professor, professor of practice, and art/designer in residence. Recommendations included aligning faculty work, evaluation, and rewards. RTP policy will also be examined. These ideas are taken from the Penn State Model which came to the attention of the CO. KZ reminds us that Penn State is an R1. DH mentions that the AZ-3 has only two faculty members and it is entitled "reimaging faculty", perhaps more faculty should be added to this action zone. Student Ready Action Zone seeks to

- support student success and grow self-support programs, satellite campuses, and international and out-of-state students. CSU campuses (CSUF has already completed) are applying for the Seal of Excellencia, which is sponsored through Excellencia in Education. An application-driven, interdivisional process will require a lot of engagement throughout the campus. This effort will be led by KSG and Beth Lesen. It is a labor-intensive process.
- 6.2. Campus Repopulation Committee Update: Vice Provost Cormack- JC reports on meeting last week, notes from meeting will be put forth next week. Increased density in spring is the current focus. Encouraging everyone to check for the green check for all those who are on campus in person. Staff repopulation still being discussed, with managers making decisions for their divisions. Committee is Developing a "white paper" for the future of telecommuting. Webinar planned forthcoming. PS says students are asking why we are remaining FTF with the Omicron variant, JC says to prevent spread, be sure to have students do the pre-screen. Spring will continue with the pre-screen, vaccination or testing and masking.

## 7. New Business

- 7.1. [TIME CERTAIN 3:00] Proposed revisions to the charge of the Committee on Lesbian, Gay, Bisexual, Transgender, Intersex, Queer + Campus Climate (CLGBTIQ+CC)- Shae Miller visits EC to discuss this. Shae is the vice chair of CLBTIQ+CC and presents the proposed changes to the name and the charge. Proposed new name is LGBTIQA+ campus climate committee. Terminology and language change over time so they would like to take this into account with the new name and charge. New language in the first paragraph, stating what the letters in the acronym stand for. The last time the charge was put before the AS, it was controversial as to how the members are chosen by the NC. NH suggests this be put on the consent calendar. EC decides to add that this is a subcommittee of CCC at the beginning of the document. EC decides with some minor changes this can go to Senate on the cc.
- 7.2. [TIME CERTAIN 3:45] AS committee and council meetings modality guidance for spring 2022- JC suggests perhaps leaving it up to the individual committees and councils to decide. EC agrees to offer flexibility to the various committees and councils. There tends to be higher participation rate for online meetings versus FTF. NH would like some portion of FTF content for EC in spring. NH will try to reconnect with ATS about tech needs for AS meetings.

## 8. Old Business

- 8.1. [TIME CERTAIN 2:35] Retreat update The Grand is the official caterer for the Japanese Garden.
- 8.2. [TIME CERTAIN 2:50] Strategy for the first AS meeting of 2022
  - 8.2.1. Charge of the Task Force to Support Faculty and Staff Basic Needs and Health A vote of confidence was passed at the last AS meeting. AC stated that Task forces do

- not need to go through 1<sup>st</sup>, 2<sup>nd</sup> readings and AS approval. However, the Taskforce regarding COVID, did go through 2 rounds of readings with amendments. NH advises Taskforce to start preparing despite the 2<sup>nd</sup> reading in first AS meeting.
- 8.2.2. Revisions to PS 08-11: Accessibility and Faculty Responsibility for the Selection of Instructional Materials. NH asks members of EC to put forth amendments to this policy for the first meeting of spring 22. Major challenge is when faculty are hired and given classes.
- 8.3. [TIME CERTAIN 3:30] Discussion of revisions to the Institutional Outcomes- draft of IO's presented to EC. Suggestion of DH to remove "oral" she wishes to include modalities with an ADA accommodation. JC suggests that in the ILO document, ADA will be included. NH suggestion for #2, integrate the foundational knowledge of a liberal education. JC suggests adding liberal education to #1. Add "they consider meaningful" to the end of #2. Suggestion for #3- Value equity, diversity, social justice, and global citizenship and promote public good in local, national and global communities. #5 suggestion- Kris': Integrate and engage in evidence-based decision making, life-long learning, curiosity, collaboration, innovation, critical thinking and research and creative activities in understanding and analyzing the world. #6 suggestions, add sociocultural sustainability. EC agrees. Suggestion- Dina's suggestion based on Deb: Cultivate resilience and well-being of self and the community in order to thrive. This includes promoting physical and mental health, and economic, socio-cultural, political, and environmental sustainability. JC will present revised document.
- 9. Adjournment- 4:03 pm