## EXECUTIVE COMMITTEE MEETING Minutes

## Tuesday, December 15, 2020, 2:00 – 4:00 pm https://csulb.zoom.us/j/793146787?pwd=MU9pakxPbzBWZURIdjcvcFhIUIdPdz09 Zoom password: 841220

Present: J. Pandya, N. Hultgren, P. Hung, M. Aliasgari, C. Kang, N. Meyer-Adams, P. Shankar, N. Schürer, K. Janousek, E. Klink, D. Hamm, K. Bonetati, J. Hamilton, B. Jersky, J. Cormack, A. Kinsey

Absent: I. Julian, P. Soni, S. Apel

Guests: Kris Zentgraf (member-at-large in Spring 2021), Al Colburn (Chair of FPPC), Fernando Solorzano (Chief of Police)

- 1. Call to Order- 2:01 pm
- 2. Approval of Agenda- MSA as amended
- 3. Approval of Minutes: Meetings of December 8, 2020- MSA as amended
- 4. Announcements and Information
  - 4.1. Met with BFAS leadership
  - 4.2. RTP forums: Womxn, untenured faculty, Black faculty
    - Discussed future RTP Campus Conversations
- 5. Reminders
  - 5.1. Academic Senate Meeting of 12/10/20
- 6. Special Orders
  - 6.1. Report: Provost Jersky
    - BJ reports on the California State University Chancellor's Doctoral Incentive Program (CDIP) and discusses collaboration with UCI doctoral and postdoctoral students.
    - Meeting with CHHS faculty members regarding needs of women and childcare and how it can affect RTP. Impact statement may be inserted into RTP file regarding this.
    - COVID-19 updates. 42.2/100,000 COVID # in area. 28 students and 13 staff have tested positive last week. Many BBS staff currently quarantining; student health workers also affected by the pandemic.
    - LB will be receiving both the Pfizer and Moderna vaccines and will be coming soon.
      - Numbers and method of delivery are uncertain at this time. Phase 1 will be health workers and Phase 2 will be faculty and staff.
      - JC asks about priority for students having internships getting vaccine early. Details uncertain.
    - CR/NC Protest. Seven students protested the CR/NC in cars on campus recently, and then proceeded to President Conoley's home. This was reported by Fox News on TV.

CR/NC information will be forwarded to Department chairs to be disseminated to faculty.

- Campus IT Security. Push from everyone that there is a need for multi-factor authorization for our campus for security reasons.
- Update message about Puvunga. No building planned for the site.
- 2 retirements, Laura Kingsford (Senior Director and Principal Investigator for the CSULB BUILD Program) and Cindy Masner (Senior Associate Athletics Director), at end of semester.
- 6.2. Campus Repopulation Committee update
  - USU is set to reopen on January 11<sup>th</sup>; computer lab on February 1. Only residential dining and food services to go open. No childcare at this time due to high COVID cases and Public Health will not approve at this time.
  - Vaccine planning is taking place. Additional freezer has been ordered for storage of vaccines. PR campaign for vaccines is forthcoming.
  - Plans for repopulation in Fall 21, including taking vaccine, are still being discussed. NS asks for faculty involvement in the repopulation committee.
- 7. New Business
  - 7.1. Rethinking SPOT items, <u>Student Evaluation of Teaching</u>, TIME CERTAIN 2:30
    - Al Colburn reports on modifying the SPOT evals due to some dissatisfaction with SPOT form. RTP states more than 1 data form should be used for evaluation. The proposal is that 2-4 items will remain (currently 8 items on form). The remaining questions will be selected by the faculty member, and faculty can customize the SPOT form. Narrative can include why the faculty member selected the questions.
    - AC contacted ATS, Mindy James and Dennis LuPresto and they said this was feasible. However, timelines were an issue for ATS.
    - EC asked if the evaluations could be edited by department rather than individual faculty memebr. EC to discuss the possibility of replacing SPOT with another evaluation platform. ATS would like to start this at the end of January if we proceed with this.
  - 7.2. HERI Campus Climate Report: writer recruitment for Jan 21, 10-12 meeting, and writing January through March
    - Help is needed with writing report for HERI. Higher Education Research Institute (HERI) Need 1 or 2 to assist JZP in writing report. NS volunteers.
  - 7.3. IGD scheduling and more information
    - JZP presents scheduling ideas for Inter Group Dialogue. Five or six 2-hour sessions will be needed. Alternate Thursdays suggested by PS. EC agrees with this.
  - 7.4. Campus Conversation Scheduling:
    - 7.4.1. January 21: Repopulation, with survey?
    - 7.4.2. Feb 18: LFSA? (meeting 1/13/21)
    - 7.4.3. March 4: RTP?

- 7.4.4. March 22:
- 7.4.5. April 15:
- 7.4.6. April 29:
- 7.5. Food insecure faculty update, D. Hamm, CFA
  - DH reports on what CFA can do to assist faculty and staff who are housing or food insecure. Donation system set up on campus to help those who are in need.
- 7.6. Chief Fernando Solorzano, TIME CERTAIN 3:30
  - FS reports on how the University police is trying to reimagine their image and mission. 23 Chiefs of the CSU system have come together to remove inconsistencies and make objectives clear.
  - Police policies are online and will soon create a collaboration between all 23 campuses.
  - Community Policing (CP) is what is trying to accomplish. CP is a strategy to build trust with the community and provide transparency to stake holders. UPD will create a survey to send to faculty, students, and staff about building trust and legitimacy.
  - Cameras on campus are new and are for the safety of both the officers and the campus community. Social media is also a way for the UPD to communicate with the campus. Previously University 100 provided a way for the UPD to communicate with the campus.
  - Training for officers is modified to include communication, de-escalation, and wellness. Many of the police here are former students. FS believes officers should obtain a 4-year degree before employment. This idea is currently in legislation.
  - FS would like to create an Advisory Board, President Conoley supported this idea.
  - JZP asks about how the Advisory Board will operate and will the UPD be accountable. JZP also asks why the UPD are armed and FS states that they are fully empowered police officers by law and being armed is something controlled by legislation. He says he has encountered this and states they must be prepared at all times; he has made adjustments to this by having the fact that he is armed not immediately evident to alleviate those uncomfortable.
  - FS says he currently has a challenge with hiring due to budget constraints. DH says many CFA groups would like to abolish the police on campus.
- 8. Old Business N/A
- 9. Adjournment- 4:00 pm