

FPPC Agenda  
Minutes for Week #9  
February 3, 2023

Present: Al Colburn, Richard Marcus, Robin Richesson, Leslie Andersen, Tianjao Qiu, Don Haviland, Erlyana Erlyana, Barbara LeMaster, Malcolm Finney.

Meeting began at 12:35. Ended 1:10pm.

1. Agenda was approved
2. Approval of minutes

No minutes from last meeting to approve

3. Announcements

4. SPOT Discussion.

- Piloting changes to SPOT tool for next year appears possible.
- Robin: Working on SPOT forms. Appetite for working with the forms is low because of concerns with content including biases.
- Malcolm: Implicit bias. Faculty prejudged even before students respond to the questions. Discussions in workshops about open ended questions.
- Tian: SPOT has been a key item in the RTP process. Even if we introduce other items will still be used as a benchmark. Unless there is a change. It is also a voluntary survey. It is a student perception. It is not an assessment of how good of a teacher you are, it is a reflection of a student's perception of your teaching. There have been rejections for tenure over this. Call attention to how we interpret the averages and numbers needs to be addressed.
- Robin: Most of the responses I got on those were more about their lives. I didn't mind that really, it's a window into their experience

5. Review of RTP "Explainer" Documents for the Senate

- Senate now has the policy and the explainer documents.  
<https://www.csulb.edu/academic-senate>
- Richard working with CLA on a Boyer 1-page explainer for RSCA. Al encourages FPPC members to join the Senate meeting : Thursday, February 09, 2023, 2:00 – 4:00 pm. Towner Auditorium (PSY 150)  
Or on Zoom: <https://csulb.zoom.us/j/97606370449> (Meeting ID: 976 0637 0449)
- Barbara: CLA Dean's office has ppt and was alerted to it moving on to Senate.

- AI: COVID Impact and Equity Task Force have been working on the language. They have put together a policy amendment in relation to the Equity Advocate. Discussion about whether it needs amending for that to happen. Yet to see where that goes. Malcolm: They are hoping they are hoping we will also address the Lecturer policy.

FPPC's charge is online at <https://www.csulb.edu/academic-senate/faculty-personnel-policies-council-fppc>

Next Meetings:

Feb 17

Mar 3

Mar 17

Apr 7

Apr 21

May 5

All meetings are scheduled to begin at 12:30