

FPPC Minutes  
Meeting #11  
March 17, 2023

Members present:, Alan Colburn, Jalal Torabzadah, Tracey Mayfield, Malcolm Finney, Robin Richesson, Tyler Dilts, Charlotte Dilts, Tianjiao Qiu, Don Haviland, Richard Marcus, Barbara LeMaster, Leslie Anderson.

Absent: Erlyana Erlyana, CFA rep

Guests: Jeff Klaus (Associate Vice President, Student Affairs), Trace Camacho (Associate Dean of Students)

1. Approval of minutes. Approved.

2. Announcements.

1. RTP is moving into second reading at Senate. There are no major changes at this point. There are some modest language changes.

3. 07-01 Student Grievance Policy [Time Certain: 12:40, Guests: Jeff Klaus, Associate Vice President, Student Affairs, and Trace Camacho, Associate Dean of Students, Office of Student Conduct and Ethical Development] [Policy available online at [https://csulb-my.sharepoint.com/:w:/g/person/alan\\_colburn\\_csulb\\_edu/EeaCBHodxGZJo61LcfvpTM4BjWtmr1SvXvp7khCqSnAkIQ?e=XXk2Tt](https://csulb-my.sharepoint.com/:w:/g/person/alan_colburn_csulb_edu/EeaCBHodxGZJo61LcfvpTM4BjWtmr1SvXvp7khCqSnAkIQ?e=XXk2Tt)]

1. Concentration on Section 2 (Scope)

- Lines 42-54 : Jeff suggested specific language to complete outstanding language areas on technical items (including the name of the procedure and which office handles specific issues)
- Discussion about the specificity of language.
  - Should it include procedure? Should it be in an appendix?
  - Conclusion re the concern about links. Decision: Remove links. Move to an appendix. Leave a note to Senate that FPPC is unsure if it should be in 2.0 or an appendix.
- Concerns over the Equity and Diversity Office only as the directed point.
- Tian: Concern that grievances tend to go between Equity and Diversity and Faculty Affairs and the student gets lost. Al: There is a flow chart for students for where to go.

2. Policy passed unanimously with the revisions.

3. Discussion

- Concern raised about the lack of regulation and procedure. Tendency to create policy but policy is implemented inconsistently or unevenly. There are few areas where there is recourse. Example given: RTP. The recourse for not following policy becomes grievance. Instead, concern for a better mechanism to ensure that the policy is followed in the first place.

FPPC's charge is online at <https://www.csulb.edu/academic-senate/faculty-personnel-policies-council-fppc>

Next Meetings:

Apr 7

Apr 21

May 5

All meetings are scheduled to begin at 12:30

Join Zoom Meeting <https://csulb.zoom.us/j/89208228084>

Meeting ID: 892 0822 8084

Passcode: FPPC