

Academic Senate CSU (ASCSU)
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ASCSU Plenary Minutes

March 17-18, 2022

CSU Office of the Chancellor Zoom

Thursday, January 20, 2022 – 8:30 to 5:00 p.m.

ASCSU New Senator Orientation 12:00 to 1:00 p.m. - (Zoom link to follow)

Senate Social - 5:00 p.m. to 7:00 p.m. (Zoom link to follow)

Friday, January 21, 2022 – 8:00 a.m. to 3:00 p.m.

(**Bakersfield**) Millar, vacant; (**Channel Islands**) Grzegorzczuk, Pereira; (**Chico**) Boyd, Ford; (**Dominguez Hills**) Norman, Talamante; (**East Bay**) Glass, Wu; (**Fresno**) Jenkins, Schlievert; (**Fullerton**) Matz, Milligan, Stambough; (**Humboldt**) Burkhalter, Pachmayer; (**Long Beach**) Janousek, Klink, Soni; (**Los Angeles**) Bezdecny, Riggio; (**Maritime**) Tsai; (**Monterey Bay**) Leuzinger, Lopez-Littleton; (**Northridge**) Ricks, Neubauer (substitute), Swenson; (**Pomona**) Speak, Urey; (**Sacramento**) Hamilton, Holl, Van Gaasbeck; (**San Bernardino**) Groen, Steffel; (**San Diego**) vacant, Csomay, Ornatowski; (**San Francisco**) Collins, Gerber, Yee-Melichar; (**San José**) Curry, Rodan, Van Selst; (**San Luis Obispo**) Laver, Rein; (**San Marcos**) Barsky, Ramos Pellicia; (**Sonoma**) Ostroff, Senghas; (**Stanislaus**) Filling, Nakano; (**ERFSA**) Schutte

CALL TO ORDER AND WELCOME

With a quorum being present, the meeting was called to order at 9:02 a.m. and Chair Collins welcomed the body.

APPROVAL OF THE AGENDA

[Agenda](#) was approved.

APPROVAL OF THE JANUARY 20-21, 2022 MINUTES

[Minutes](#) were approved.

PRESENTATIONS/INTRODUCTIONS

Senator Neubauer, Northridge was introduced by Senator Swenson and welcomed as a substitute for the plenary.

CSU Campuses

Bakersfield
Channel Islands
Chico
Dominguez Hills
East Bay

Fresno
Fullerton
Humboldt
Long Beach
Los Angeles
Maritime Academy

Monterey Bay
Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

ANNOUNCEMENTS

COMMITTEE OF THE WHOLE: CAMPUS CONCERNS ABOUT COVID-19

Senators shared stories from their campuses with several concerns about administrative decisions involving repopulation and the role of faculty in policing student behavior. There is not enough training and support to enforce mask wearing.

REPORTS

Chair – Robert Keith Collins

The goal of this report is to inform the body of my continued efforts to enable belonging and common unity, necessary to ensure effective communication on matters of curriculum between the ASCSU and system stakeholders. It is an honor to give my report to the 2021-2022 Executive Committee this morning and discuss the efforts engaged on behalf of the ASCSU to date. These efforts have included, but were not limited to, the following:

Activities and Meetings

- ASCSU Executive Committee met with WASC Western Association of Schools and Colleges (WSCUC) President Studley to discuss how the ASCSU and CSU faculty can serve as resources on definitions of remote learning.
- Attended the remote meeting of the Chancellor's General Education Advisory Committee (GEAC).
- Attended the remote meeting of the CSU Admissions Advisory Council.
- Continued service on the CSU Naming Review Committee and consulted with Assistant Vice Chancellor Redfearn on the new resolution on ASCSU practice of providing feedback on systemwide naming projects. The completed draft resolution codifying these practices will be presented in First Reading during plenary.
- Continued remote contact and discussions with members of the CSU Council on Ethnic Studies, on practices for consultation with the ASCSU through the Academic Affairs (AA) Standing Committee.
- Continued remote conversations with Assistant Vice Chancellor Van Cleve and Associate Vice Chancellor Wrynn on AB 928, the ASCSU feedback portal, and the collaborative AB 928 webinar. The following is the link to the ASCSU feedback portal: https://www.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/ASCSU_AB928_Feedback.aspx. The following is the link to the CSU webpage on AB 928: <https://www.calstate.edu/impact-of-the-csu/student-success/AB-928/Pages/default.aspx>. An update on the International Committee of Academic Senates (ICAS) discussions and progress towards the common pathway required by AB 928 was also discussed.
- Continued remote meetings and consultation on best practices for effective communication with ICAS Chairs. The following are the tentative working discussions for Spring 2022: AB 928, the Associate Degrees for Transfer (ADTs), CHEGG concerns, legislative advocacy, the new University of California (U.C.) Ethnic Studies Requirement,

the new California Community Colleges (CCC) Ethnic Studies competencies, addressing barriers to effective transfer, and the need for greater student advising.

- Met remotely with Executive Vice Chancellor Alva and Assistant Vice Chancellor Van Cleve to continue discussions of campus repopulation concerns, Executive Vice Chancellor Alva's attendance at CSU Campus Senate Chairs meetings, and the need for attention to graduate programs.
- In February, met remotely with Chancellor Castro to discuss campus repopulation concerns and recent scandal.
- Met remotely with Acting Chancellor Relyea on best practices in working with the ASCSU, legislative advocacy, and the forthcoming process to find a new CSU Chancellor.
- Met remotely with the California Faculty Association (CFA) Board and presented ASCSU Chair Liaison Report.
- Met remotely with California State Student Associate (CSSA) Liaison to the ASCSU Moreno-Ruelas to discuss strategies for effective communication and student concerns regarding COVID-19 Omicron Variant and returning to campus.
- Met remotely with the CSU Campus Senate Chairs and gave the ASCSU Chair report.
- Met remotely with ICAS and give the ASCSU Chair Report
- Met remotely with U.C. Senate Chair and ICAS Chair Robert Horowitz and CCC Senate President Dolores Davison to continue discussing strategies for moving forward with on AB 928.
- The search for the Vice Chancellor of University Relations & Advancement has been temporarily suspended.

It is my sincere hope that you all find the aforementioned principles of enabling belonging and common unity in all efforts that I have engaged. There are areas of discussion that we should continue engaging, which are as follows:

- Continue examining how ASCSU Standing Committees can create meaningful resolutions that address the need for greater victim advocacy in the Title IX process and the current invasion of Ukraine by Russia.
- Continue examining the Ad Hoc Committee on Equity, Diversity, and Inclusion in the ASCSU (AEDI) year-end report and recent letter on desired committee status for 2022-2023.
- Continue examining AB 928, the timeline received from ICAS, and feedback being received from campuses.
- Continue examining commendations for exiting and retiring senators.
- Continue exploring faculty concerns, and the similarities and differences between faculty and student concerns, regarding campus repopulation during the COVID-19 Pandemic.
- Continue exploring faculty input into WSCUC roles in online education and modality choice.
- Continue exploring the impact of the shift to online teaching during the COVID-19 Pandemic and what implications this shift holds for what works and what doesn't work for online education in the CSU.

- Continue exploring how the ASCSU might provide resources to the Chancellor's Office on matters of curriculum related to the four areas engaged during the ASCSU/CO Retreat on "Enabling Belonging: Reducing Barriers to CSU Student Engagement, Success, and Wellness During the COVID-19 Pandemic". The areas are as follows:
 - Building a Culture of Belonging, Mental Health, and Well-Being: Demarginalizing Race, Gender, Class, and Ability in the CSU During the Pandemic.
 - Academic Technology and Access to Enable Faculty and Student Belonging and Success
 - Funding the CSU: Legislative Advocacy that Enables Faculty and Student Belonging and Success
 - Graduation Initiative 2025 (GI 2025): Enabling Belonging Through Expectations for Equitable Student Success
- Continue exploring how the ASCSU might continue collaborating with the CSSA and Chancellor's Office in virtual legislative advocacy early this fall in order to improve our footprint in Sacramento.
- Continue exploration of revisions necessary for the 2022-2023 ASCSU Calendar of Events.
- Encourage ASCSU standing committee members to apply for the additional ASCSU representative position on the Intersegmental General Education Transfer Curriculum (IGETC) Standards Subcommittee.
- Explore collaborative avenues for assessing the extent to which academic dishonesty occurs systemwide, with particular attention to CHEGG.
- Explore collaborative avenues for enhancing faculty diversity systemwide.

Standing committees

- **[Academic Affairs \(AA\) – Simon Rodan, Chair](#)**
 - The committee developed several resolutions including three with their colleagues from APEP. AVC Wrynn of the Chancellor's Office and CSSA Liaison Fabiola Moreno Ruelas visited and participated in the committee's work. The committee was informed of revisions to the Systemwide Nursing Policy. The committee was very involved on resolutions related to AB 928.
- **[Academic Preparation and Education Programs \(APEP\) – Rick Ford, Chair](#)**
 - The committee was visited by Liaisons AVC Zee Cline and AVC Jeff Gold. The committee discussed AB 928 implementation, elimination of SAT and ACT in the admission process, implementation of AB 130 and the revisions of Executive Order 1077. AVC Gold shared worrying student data about first year retention.
- **[Faculty Affairs \(FA\) – Irene Matz, Chair](#)**
 - The committee prepared several resolutions, including two first readings that are requesting waivers related to the resignation of Chancellor Castro.
- **[Fiscal & Governmental Affairs \(FGA\) – Elizabeth Boyd, Chair](#)**
 - (report at the link)

- **CSU Faculty Trustee** – Romey Sabalius
 - Many senators spoke about the importance of open searches for campus presidents and the chancellor.
 - Questions were asked by Senators Soni, Schutte and Rodan.

Other committees and committee liaisons:

- [General Education Advisory Committee \(GEAC\) – Mark Van Selst, Chair](#)
 - (report at the link)
- [Ad Hoc Committee to Advance Equity Diversity and Inclusion \(AEDI\) – Boris Ricks, Co-Chair](#)
 - The committee is seeking support from the existing standing committees to make the AEDI committee a standing committee. Faculty Affairs will introduce a resolution supporting this stand and this is the sole priority of the committee at this time.
- [ERFSA Report– Jerald Schutte](#)
 - The Spring meetings will be held online on April 26, 2022.
 - Applications are being taken for the ERFSA Executive Director and Director of Health Benefits and archivist until April 26th. Theresa Taylor was elected President to replace Henry Jones. There are three open seats; two at large. CSU-ERFSA is encouraging anyone interested in a Board seat to submit an application.
 - The Long-Term Care settlement will be finalized on June 8th when the judge will hear objections.
 - The ERFSA small grant recipients were Robert Cherney (SF); Art Shulman (CSUN); and Merry Pawlowski (CSUB).
 - Past ASCSU Mark Stohs has an article regarding strategies for retirement savings.
 - Questions were asked by Senators Speak, Bezdecny, Laver and Van Selst.

SPEAKERS

Jeff Gold, Assistant Vice Chancellor - Student Success Initiatives, Research, and Innovation – Course Equity Portal

- Interim Associate Vice Chancellor Gold shared a presentation on the new Course Equity Portal.
- The goal was to find a way to share data and use it as a flashlight not a hammer and make it optional to faculty. They created 60 algorithms to look at courses and the project is being supported by data experts.
- Questions were asked by senators Van Selst, Soni, Schutte, Ford, Yee-Melichar, Mill Neubauer, Boyd, Schutte, Rein, Urey, Van Selst and Grzegorzcyk.

Charles Toombs, California Faculty Association President – CFA Liaison Report

- Last week they completed their Equity Conference and videos of all sessions will be on their website. CFA wishes a legislative investigation into the matter. April 19th and 20th will be their legislative advocacy day to ensure the 4% that was budget dependent. Our bargained raises and backpay should be paid by early April.
- Two Memorandums of Understanding (MOUs) are being sought with working groups of seven members on the topics of parental support and five-year contracts for contingent faculty.
- There will be a task force on campus police created.
- Questions were asked by Senators Klink, Millar, Soni, Schutte, and Boyd.

CSU Trustee Julia Lopez

- The trustee knows that faculty are at the frontline of our efforts to improve the CSU. She worked at the College Teachers Foundation with a focus on student access and success. She has worked in the Ways and Means Committee and is now working in philanthropy and is very interested in the long-term financial health of the CSU system. She has a lot to learn from the conversation.
- Senators Riggio, Rodan, Ford, Yee-Melichar, Holl, Janousek, Millar, Curry, Van Selst, Matz, Neubauer, Groen, Soni, Bezdecny, Schutte, Rodan, Riggio and Soni.

CSU Trustee Diego Arambula

- The trustee joined us from Fresno where he grew up. The trustee was very engaging and showed deep knowledge about teaching effectively and showed a great willingness to continue conversing and exploring ways to improve the CSU with faculty. He appreciates the presentations from the ASCSU Chair and conversation with our faculty trustee. He has spent all but one year of his career in education, all in the K-12 space. He has worked as a high school teacher, a principal and supported principals and worked for non-profits related to public education. He believes that a lot of systems that were built decades ago are not working as they should for today's students and teachers. He is raising two daughters currently attending 4th and 6th grade.
- Questions were asked by Rodan, Soni, Riggio, Bezdecny, Schutte, Leuzinger, Janousek, Van Selst, Norman, Talamante and Speak.

Evelyn Nazario – Executive Vice Chancellor, Human Resources

- Executive Vice Chancellor Nazario met with the body and listened to questions and concerns about Human Resource (HR) practices and Title IX. She was asked what faculty should know about the HR supports for victims and victim advocacy. She explained that system HR does not have direct oversight of the campuses. The HR departments don't report to the system but rather their campuses. Title IX is not for the system but for the employees. Education is very important to ensure managers and employers understand what they should do and should not do as well as the importance of speaking up when they see inappropriate behavior. They are currently working on a systemwide process for letters of recommendation.

- Questions were asked by senators Schutte, Riggio, Ford, Talamante, Janousek, Senghas, and Curry.

Fabiola Moreno Ruelas – CSSA Liaison

- CSSA discussed the upcoming meeting of CSSA and their priorities for the year. They are very focused on their legislative priorities which include increasing the budget for the CSU. They have concerns about student well-being. She wants to ensure students are involved in policies affecting students. She appreciates faculty speaking up on issues of harassment and bullying. CSSA is very interested in the new policies regarding the elimination of the SAT and ACT as admissions requirements. They appreciated being involved in ICAS as a singular pathway is created. She noted the difficulties of students as we emerge from the pandemic and expressed appreciation to faculty for their work and support.
- Questions were asked by senators Boyd, Collins, Van Selst, Rein, Soni, and Riggio.

COMMITTEE RECOMMENDATIONS

AS-3528-22/AA was removed from the March agenda by the committee chair with the expectation that it will return in second reading in May with some additions to the attached document based on outreach to faculty via a new survey.

Request for the Review of the Fiscal Impact of any Proposed California Community College Baccalaureate Programs	AS-3525-22/FGA (Rev) <i>Approved Unanimously</i>
Involving California State University (CSU) Faculty in the Approval Process for California Community College Four-year Baccalaureate Programs	AS-3526-22/AA (Rev) <i>Approved Unanimously</i>
Endorsement of the California State Student Association (CSSA) Resolution Calling for the CSU to Include Caste in Anti-Discriminatory Policy	AS-3527-22/EX (Rev) <i>Approved Unanimously</i>
2022 Legislative Advocacy Positions of the Academic Senate of the California State University (ASCSU)	AS-3529-22/FGA <i>Approved</i>
Recommendation for a Singular General Education (GE) Transfer Pathway	AS-3530-22/APEP/AA <i>Approved Unanimously</i>
Commendation for Assistant Vice Chancellor Nichole Muñoz-Murillo	AS-3531-22/EX <i>Approved by Acclamation</i>
Eliminating the Use of the SAT and ACT for CSU Admissions Decisions	AS-3532-22/APEP <i>Approved Unanimously</i>
Cultural Taxation, Issues and Faculty Input	AS-3533-22/FA (Rev) <i>Approved Unanimously</i>
Call for an Independent Investigation into the Actions Taken by Former CSU Chancellor Castro While President of CSU Fresno	AS-3539-22/FA <i>Approved</i>

Condemnation of the Russian Invasion of Ukraine

[AS-3543-22/EX](#)
Approved

THE FOLLOWING RESOLUTIONS WERE INTRODUCED FOR FIRST READING

CONSIDERATION:

Enabling Victim Advocacy in CSU Title IX Practice	<u>AS-3534-22/EX</u>
Defining the “Singular Lower-Division General Education (GE) Pathway”	<u>AS-3535-22/APEP</u>
Establishment of Ombuds Positions at Every CSU Campus	<u>AS-3536-22/FA</u>
Academic Senate of the CSU Calendar of 2022-2023 Meetings	<u>AS-3537-22/EX</u>
Call for Intersegmental Workgroups to Develop Common Understandings for the Foundational Areas of the California Lower-Division General Education (GE) Transfer Pathway (AB 928)	<u>AS-3538-22/APEP</u>
Requirements for Shared Governance Process to Support Systemwide California State University (CSU) Naming	<u>AS-3540-22/EX</u>
Increased Support for C-ID Course Review	<u>AS-3541-22/APEP</u>
Loss of Confidence in the Board of Trustees’ Handling of Former Chancellor Castro’s Resignation and Call to Reform Executive Compensation upon Separation from the CSU	<u>AS-3542-22/FA</u>
Faculty and Staff Mental Health Concerns During the COVID-19 Pandemic	<u>AS-3545-22/FA</u>
On Reconciliation of the CSU and UC Ethnic Studies Competencies	<u>AS-3546-22/APEP/AA</u>
Renaming Buildings and Removing Symbols that Memorialize White Supremacy	<u>AS-3547-22/FA</u>
In Support of Increasing Access to CSU Teacher Preparation Programs	<u>AS-3548-22/APEP</u>
Establishment of a Standing Committee to Advance Justice, Equity, Diversity, and Inclusion Within the ASCSU	<u>AS-3549-22/FA</u>
Chancellor and President Search Process in the California State University (CSU) system: Announcement of Finalists and Campus Visits	<u>AS-3550-22/FA</u>
Establishing an Interruption practice for the ASCSU	<u>AS-3551-22/FA</u>

THE FOLLOWING RESOLUTION WAS WITHDRAWN:

Recommendation for a Course in Oral Communication in the Singular AS-3544-22/APEP
General Education (GE) Transfer Pathway

Adjourned at 3:42 p.m.