

FPPC Minutes, November 18, 2022

Meeting called to order: 12:40 pm

In Attendance:

Leslie Andersen, Alan Colburn, Erlyana Erlyana, Malcolm Finney, Gary Hytrek, Barbara LeMaster, Tracey Mayfield, Tianjiao Qiu, Robin Richesson, Jalal Torabzadeh.

1. Minutes approved with minor language changes.
2. Reviewed University RTP Policy 09-10 and suggested amendments:
 - 2nd paragraph, discussed Tian's amendment regarding Instructional Activities. Comments by Robin, Tracey, suggest dropping sentence.
 - Barbara noted CLA has a template that details teaching assignments/workload.
 - Workload clarity maybe addressed in another way.
 - Gary and Jalal added comments around this sentence as well.
 - **Majority voted to strike final sentence.**
 - Discussion around requiring faculty to disclose if activities include reassigned time or compensation.
 - **Language was added and majority voted to approve.**
 - Considered amendments about SPOT evals and adding language about bias. Gary spoke about faculty experiencing too much weight being placed on Spots and standard deviation in their scores.
 - **Added language was approved regarding using multiple modes of evidence for teaching effectiveness.**
 - **Committee voted to remove the acronym "SPOT" from the paragraph**
 - **Committee voted to move a sentence up in paragraph.**
 - Discussion of amendment by Tracey.
 - **Committee approved new language about appropriate publishing venues and review.**
 - **Committee approved equity suggestions 1.3.1**
 - Section 2, added matching language (to align with sections on service and Instructional Activities) to require faculty to disclose if research was supported with reassigned time or additional compensation.
 - **Committee voted to send policy to Senate. (Huzzah!)**

Meeting adjourned, 2:35 pm

Minutes respectfully submitted by
Robin Richesson

Future Meetings this semester:
December 2