



# Unit 9 Newsletter

July 6, 2009

---

Posted: 06 Jul 2009 01:37 AM PDT

## [Furlough Bargaining Resumes Monday in Long Beach](#)

CSUEU's furlough bargaining team meets again with the CSU tomorrow (Monday, July 6) to continue negotiations.

A CSU Labor Council meeting is scheduled for that evening, at the request of the California Faculty Association (CFA). The CSU Board of Trustees holds a special meeting on Tuesday, July 7. Agenda items for the Trustees meeting are information-only; there are no action items scheduled.

Here are last week's bargaining reports, in case you missed them:

---

### **July 2: Bargaining Team Report**

We met again today with the CSU. Our team presented an initial proposal reflecting the extensive feedback we have received from our members.

The proposal included:

- 24 furlough days over this fiscal year
- A projected beginning date of August 1, 2009, and a June 30, 2010, expiration of the furlough program
- State-wide labor management committees to monitor workload issues and explore additional cost-saving measures

The CSU presented a counter-proposal, which we are now reviewing.

We will be reconvening on Monday, July 6, to resume negotiations.



# Unit 9 Newsletter

July 6, 2009

---

## July 1: Bargaining Team Report

We have begun bargaining with the CSU; they have answered some of our questions, but not all. We have submitted an information request pursuing those unanswered questions and will continue our bargaining session tomorrow morning. No proposals were passed during today's session.

## June 30: Bargaining Team Report

CSUEU's new bargaining team met today in caucus to prepare for furlough bargaining with the CSU, which will begin tomorrow.

We considered our options and clarified our goals to reflect all the feedback from our represented employees on the furlough versus layoff options. Talks with the CSU will continue through Thursday. We expect responses from the CSU on our [information request](#) and plan to post answers to our membership some time tomorrow.

---

## Links

- [July 7 CSU Board of Trustees Meeting on Budget](#) (Unit 9 News)
- [CSU Board of Trustees Agendas](#) (CSU)
- [CSUEU Bargaining News](#) (CSUEU)
  - [July 2 Furlough Bargaining Team Report](#) (CSUEU)
  - [July 1 Furlough Bargaining Team Report](#) (CSUEU)
  - [June 30 Furlough Bargaining Team Report](#) (CSUEU)
  - [Questions from June 24, 2009 Information request](#) (CSUEU)

## [Rocky Waters Named to Compensation LMC, Joseph Dobzynski Alternate](#)

Posted: 05 Jul 2009 04:12 PM PDT

Unit 9 Chair Rich McGee is naming Rocky Waters, of [Chapter 301 \(Humboldt\)](#), as the Unit 9 delegate to the Compensation Labor Management Committee (LMC). Joseph Dobzynski, of [Chapter 324 \(Channel Islands\)](#), will be the alternate.

Waters is currently Chapter 301 Vice President, and has served as Unit 9 Vice Chair (2004-2005 and 2007-2009), and as Unit 9 Chair (2005-2007). Dobzynski is currently Chapter 324 President, and previously served as an at-large member of Bargaining Unit Council (BUC) 9 2007-2009.



# Unit 9 Newsletter

July 6, 2009

---

Here's the text of the side letter, dated May 5, from the CSUEU site:

---

## Side Letter 27

### Side Letter of Agreement Labor Management Committee on Long-Term Compensation Strategy May 5, 2009

1. Within ninety (90) days of the execution of this Agreement, the parties agree to form a Labor Management Committee (LMC). The LMC shall develop recommendations towards a long-term compensation strategy that meets the goals and objectives of both the CSUEU and the CSU. The goals shall be both clear and transparent.
2. Pursuant to Provision 27.5, the LMC shall be composed of twelve (12) voting members, six (6) selected by the CSUEU and six (6) selected by the CSU. Each party may select up to four (4) alternates. In addition, each party may assign a staff person to work with the LMC.
3. The LMC shall have two co-chairs, one selected by each party, who shall serve as Facilitators to assist the parties with their communication. If the two Facilitators mutually agree, they may request facilitation by State Mediation and Conciliation Services (SMCS) or Federal Mediation and Conciliation Services (FMCS). In the event there is no agreement regarding the need for facilitation, one of the co-chairs can also request facilitation by either SMCS or FMCS.
4. The LMC shall meet two consecutive days per month, every other month, unless extended by mutual agreement. Release time shall be provided to members of the LMC for the purpose of participating on the committee, pursuant to Provision 27.7.
5. The location of each meeting shall be mutually agreed upon by the parties.
6. The initial report of the LMC shall be prepared no later than June 15, 2010. The final report of the LMC shall be prepared by December 15, 2010, and shall be presented to the CSU Board of Trustees at their January 2011 meeting.

---

## Links

[Side Letter 27: Labor Management Committee on Long-Term Compensation Strategy](#) (CSUEU)

[Contracts 2007-2011](#) (CSUEU)