



Comparison Chart

Monthly Membership Dues vs Fair Share Fees* as of July 2008

Gross Salary	Member/Dues Payer	Non Member/Fee Payer	Monthly Difference	Annual Difference
\$1,500	\$15	\$14.88	<u>.12 Cents</u>	<u>\$1.44</u>
\$2,000	\$20	\$19.84	<u>.16 Cents</u>	<u>\$1.92</u>
\$2,500	\$25	\$24.80	<u>.20 Cents</u>	<u>\$2.40</u>
\$3,000	\$30	\$29.76	<u>.24 Cents</u>	<u>\$2.88</u>
\$3,800**	\$38.00	\$37.70	<u>.30 Cents</u>	<u>\$3.60</u>
\$3,500	\$35	\$34.72	<u>.28 Cents</u>	<u>\$3.36</u>
\$4,000	\$40	\$39.68	<u>.32 Cents</u>	<u>\$3.84</u>
\$4,500	\$45	\$44.64	<u>.36 Cents</u>	<u>\$4.32</u>
\$5,000	\$50	\$49.60	<u>.40 Cents</u>	<u>\$4.80</u>
\$5,500	\$55	\$54.56	<u>.44 Cents</u>	<u>\$5.28</u>
\$6,000	\$60	\$59.52	<u>.48 Cents</u>	<u>\$5.76</u>

* Monthly membership dues are 1% of gross salary. Non-member fair share fees are 99.2% of that.
 ** Average CSUEU monthly salary

It doesn't cost to belong to CSUEU. It pays!
 Are you a member? *Here's how you can check.*

Non-member pay stub:

DEDUCTIONS
FEDERAL TAX
STATE TAX
*RETIREMENT
SOC SEC
MEDICARE
*F PERSCHSE
VIS-BLUESHD
FLEX ADMIN
CSEACSUF

Union member pay stub:

DEDUCTIONS
FEDERAL TAX
STATE TAX
*RETIREMENT
SOC SEC
MEDICARE
*F PERSCHSE
VIS-BLUESHD
FLEX ADMIN
CSEACSUD

For a few pennies more, you can enjoy all the benefits of CSUEU membership.

Does a Fair Share Fee Payer Really Receive the Same Benefits as a CSUEU Member?

Below are just some of the exclusive benefits our members enjoy!

Benefits	CSUEU Member	Fee Payer
Negotiated salary increase	★	★
Representation on contractual issues	★	★
Right to vote on negotiated salary and benefits	★	
Representation before State Personnel Board (disciplinary action)	★	
Ability to run for union local or state office	★	
Travel, vacation, movie and theme park discounts at Disneyland, Sea World, Universal Studios, San Diego Zoo, and many others	★	
Life insurance, short/long term disability, auto and homeowner insurance at reduced rates	★	
New and used car purchase at substantial discounts	★	
Discount buying program with more than 200 merchants	★	
<i>(Including tires, furniture, jewelry, vitamins, paint, electronics, appliances, etc.)</i>		
College scholarships/loans for dependents of members through CSEA Foundation	★	
\$1,000 to \$3,000 Death Benefit (<i>1st year \$1,000; 2nd year \$2,000; 3rd year \$3,000</i>)	★	

★ All these member-only benefits for only pennies more than you are already paying ★

It Pays to Join!

Enjoy the Benefits of CSUEU Membership

Thank You for Supporting. . .

