

# Bargaining Unit 7 Report

June 27, 2009 5:30 PM – Westin Hotel, Millbrae

Members: Annel Martin, Chair (CSUSB), Jennifer O’Neil-Watts, Vice Chair (CSUS), George Ball, (CDUMB); Rocky Sanchez (Pomona); Kathryn Plunkett (CSU Bakersfield); Mike Brandt (CP-SLO). Guests: Peggy Allen (CSUCO); John Orr (CSUF); Beverlee Perry (Chico); Gilbert Villareal (SJSU); Dawn McCulley (Stanislaus); Nancy Kobata (Fresno); Donna Melindez (CSULA); Diana Balli (CSULA); Rachel Marquez (SDSU); Linda Nunez (CSULA); Joann Dapiran (Sonoma); Loreta Seva’aetasi (SFSU); Deborah Campbell (CPP); Lisa Langford (CSUDH); Susan Kirby (Chancellors Office); Jerry Saner (Humboldt); Chryste Johnson (HSU); Angelica Preejado (HSU); Loretta Villanueva (Pomona); Katherine Laughlin (Fullerton); Jessica Post (Chico); Russell Kilday-Hicks (SF State); Richard Duarte (Long Beach); Chuck Constantine (CMA); Jennifer Elliott (Northridge); S. Morentin (Bakersfield); Shirley Staton (Fresno); Joan Kennedy (CalPoly); Lucy Escalante (CSULA); Steve Mottaz (HSU); Diana Askea (Chico); Cathi Cari-Shudde (Sonoma); April Webster (SDSU); Lynn Traber (Fresno); Claudia Garcia (Northridge); Dolores Rodriguez (Fresno). Staff: Lois Kugelmass, SLRR, Michael Hejazi. LRR Officers: Pat Gantt, President.

Chair Annel Martin and Vice Chair Jennifer O’Neal-Watts greeted members, guests and new Unit 7 chapter representatives.

Annel Martin introduced CSUEU president Pat Gantt to talk about the state budget crisis and CSU. He reported that the CSU absorbed a 5% cut this year and now is facing \$583 million in unallocated cuts that they did not foresee. He discussed their possible response, including layoffs and furloughs. He answered questions and took suggestions for political action and bargaining proposals. President Gantt recommended each chapter initiate a meeting with the president to discuss campus options.

Annel Martin then introduced Nancy Kobata, Chair of the Classification Committee. Rocky Waters has served as the official Unit 7 representative. The committee has been gathering information about the accounting series. The committee has also conducted numerous successful statewide trainings about In-Range Progressions (IRP’s) and job merging. Nancy noted that more and more ASAs and ASCs are going into web design and that might need to be developed into a new class. Despite the budget shortfall, she urged members to continue to push for reclassifications under Article 17 and noted that such reclassifications cannot be denied because of “budget short falls”. The CSUEU website has a step by step guide to preparing a reclassification. Jennifer O’Neal-Watts observed that the 5% other duties as assigned in position statements must be duties within the Classification Qualifications and Standards, or there is a grievance.

Annel Martin expressed the frustration of the CSUEU bargaining team over inconsistent policies between campuses, for example on granting IRP’s.

Joan Kennedy reported on the struggle for the library services specialist (LSS) class which began with organizing eleven years ago. One successful outcome of the struggle is that we finally convinced CSU that the classifiers on campuses do not know what they are doing. The Chancellor’s Office has agreed to re-training for the classifiers. Those sessions can also be attended by our union stewards. Joan said that after a survey of all 500 affected employees, 78% agreed to accept the LSS class proposal and go to Unit 9. they expect to return to the table to talk about additional money for the LSS classification in better economic times.

Annel Martin distributed the proposed specifications from the Chancellor's Office for the reprographics series. She asked that we get input from our members in each chapter and forward these ideas and the names of potential committee members to SLRR Lois Kugelmass.

Mike Brandt talked about the complicated issue of reclassifying the Unit 7 ASA's who are working out of class providing pre-admission counseling.

April Webster distributed a well-received Unit 7 newsletter published by the San Diego chapter.

Jeanette O'Neal-Watts is collecting an e-mail list and urged participation in developing a Face Book list for Bargaining Unit 7.

The Chair and Vice Chair outlined the duties of council members and thanked the current council members for their participation over the past two years.