

California State University
Center for International Education
International Scholar Services
(Differences Between J-1 and H-1 Status)

CSULB Employment	Individuals on CSULB: J-1 Program can work at CSULB.	Individuals on CSULB: H-1 Program can work at CSULB.
Outside Employment	<p>Individuals on CSULB: J-1 Program can give an occasional lecture for other institutions as long as it is related to their field, and it must be pre-approved by the ARO. (Schedule an appointment w/ Yvonne Correia)</p> <p>*No sustained employment with any other employer (i.e. scholars can not come to CSULB and work for outside company).</p>	No employment with another employer, unless that employer has filled a (dual) H petition.
Funding Source	Funding can come from a variety of sources, including self-funding.	Must be on CSULB payroll.
Time Limits	3 years	6 years, but each petition can be filled for no more than 3 years
Effects on J-2 or H-4 Spouse	Individual is free to apply to DHS for work authorization, but salary can not be part of the funding.	H-4 dependents can not apply for work permission (No employment).

<p>Timing of Department of Homeland Security paperwork</p>	<p>The paperwork for a J-1 (DS-2019) is completed in the Center for International Education. J's do not involve a petition to DHS.</p>	<p>H-1B's involve Academic personnel consultation with the Department of Labor and the DHS. It is currently taking 6 months. It is possible to request "premium process" for an additional \$1,000 paid to DHS. This may cut the time to 6-8 weeks.</p>
<p>Timing of Visa Acquisition</p>	<p>Security checks are currently being run on <i>all</i> changes of status and <i>all</i> visa applications. It may take 2-3 months.</p>	<p>Security checks are currently taking several months.</p>
<p>Cost</p>	<p>CIE via SEVIS produces the DS-2019 at no cost to the division. Rush request and Fed Ex costs should be covered by the division.</p>	<p>Academic Affairs/Personnel file all CSULB H-1 petitions. (Please consult with Irene Wood regarding fees).</p>
<p>Special Provisions</p>	<p>Two year home residency requirement may apply if individual is from a country that wants the educated citizens back or if the individual is funded by a government source.</p>	<p>No two year home residency requirement.</p>
<p>Tenure Track</p>	<p>J's can not be used for tenure track or tenured positions.</p>	<p>H's are most appropriate for tenure track or tenured positions. Consult Academic Personnel for many additional details on these complex hires.</p>