**College of Liberal Arts Faculty Council Meeting**

Meeting 3, Nov 12, 2014

3:30pm – **5:00** pm / **AS – 124B** (enter through room 124)

**Minutes**

**Attendance:** Misty Jaffe, David Wallace, Lynda McCroskey, Jennifer Reed, Ragan Fox, Ann Johnson, Ebony Utley, Suzanne Allman, Gwen Shaffer, Sabrina Alihahomed, Araceli Esparza, Dustin Thoman, Mari Correa-Chavez, Charles Ponce de Leon, Emily Berquist, Margaret Kwo, Caitlin Fouratt, Antonia Garcia-Orozco, Steven Rousso-Schindler, Kiyomi Chinen (proxy AAAS), LaRese Hubbard, Yutian (Kate) Chen, Enrico Vettore, Cora Goldstein, Carl Fisher, Francisca Gonzalez Flores, Isabella Lanza, Patty Seyburn, Linda Maram, Bill Mohr, Sophia Pandya

I.                    Call to Order 3:32pm

II.                  Approval of Agenda-Jaffe noted that approval indicates approval of Agenda as well as the consent calendar except items from the consent calendar items highlighted in blue 4.1 c (regarding Chairs serving) and the RSCA Policy. Specifically consent calendar items include all items highlighted in yellow (e.g., 170, 178, Rewards Committee language 330-353; Elections Committee policy 426, and 580).

 Discussion regarding RSCA Policy and prudence of making that policy part of the CLA Constitution given the amendment process. In response, authority of CLA FC to interpret and react as needed was affirmed.

 A request to remove the RSCA Policy statement from Consent Calendar (Wallace) was made in order to allow further deliberation on whether the RSCA Policy should be in the Constitution or governed by a separate policy document. Agenda approved by acclamation.

III.             Approval of Minutes from meeting #2, Oct 2014. Wallace) moved to approve (Reed) Second. Agenda approved as amended.

IV.                CONSENT CALENDAR: College Constitutional Revisions

             (Items highlighted in yellow)

V.                  Reports

A.     Executive Committee: Chair’s Report—(1) Because of timing of Sabbatical Leave applications, the form for evaluation of applications in past will be used for this year's competition. Sabbatical Leave Committee will be asked for feedback in Spring, when the he FC will create a definitive set of application and evaluation procedures for implementation in 2015-16. (2) Looking for February 20 or March 6 for the CLA Retreat. Please have CLA faculty send date requests to Jaffe.

B.      Dean's Report—(David Wallace’s report) LA2 and LA3 looks near ready for spring. Mark Wiley is finalist for AVP position. Dr. Wiley is the first of three candidates (his open forum is going on during the FC meeting today). There is some news regarding the University reactions regarding compliance on sexual violence/abuse. Hamada provided Title IX information at the Chairs meeting that outlined complicated requirements Jean Cleary Act—Student killed at a university for which violence was not reported. The Jean Cleary Act determines who is required to report (e.g., Faculty Advisors must be the “club’s” reporter). Another change is that all faculty, staff, part-time faculty and staff, students, and others with continuing relationships with the University must undergo training. Definition of “campus” is expanded to included off-campus events. Board of Trustees will vote tomorrow on raises. CFA passed raises at 95% for the raises. 1.67% raise, all; SSI; and at or above the highest rank get higher; and those far below pay, will get extra raise. Retroactive to July 1st. Staff will likely receive their raises first/soon.

C.      PR Committee Report—(Chris Karadjov’s report) committee met last week. A study was reported regarding usability. Some designs were poorly designed; however, Asian American Studies was an example of a great website for usability. Steve and Scott Wilson needs departments without profiles to identify great students to be profiled.

VI.                New Business

A.     Constitutional Revisions

B.      Intellectual Property Policy (Time certain: 4:00)—Tracy Mayfield from Provost's Task Force on Instructional Technology was guest speaker. Link to IP is on the CLA Committee Faculty Council "Next Meeting" button on the website. As we scroll through these are the discussion points:

 1. There is a mandate for all universities to have an IP policy regarding instructional materials

 2. There is a true symbiotic relationship between the professors and university; we all have a part in this

 3. The intent to encourage innovative pedagogies and to avoid the university taking ownership of all IP products. (Difference is how we get to those places)

 4. There is a difference between “ownership” and “Usership”—“Usership” means you cannot sell it.

 5. What is Intellectual Property law: Patent, Trademarks, and Copyright, the latter is what we are talking about regarding course materials. The term Traditional academic copyrightable product needs to be defined. Typically this is what you do routinely for your 9 to 5 job. If you are paid extra money, that is “work for hire”—law states that the “employer owns it” (this is the default unless otherwise specified). Provost wants rights to go to the faculty member, with rights for usability to go to the university. According to AAUP CSULB is exemplary example for IP rights for faculty. Course conversions can be handed to new professor with or without author permission—this is “use”; however, Copyright retained by author for commercialization. (Wallace) Goal is to work with professors to utilize technology—pay for investment in faculty development.

The discussion reflected concerns that faculty may be exploited, and that work product may be seized and used by others.

(Misty Jaffe) This meeting is (1) informational (2) we are represented by 17 senators from the CLA (3) CLA FC can endorse message to influence Senate vote.

(David Wallace) There needs to be an incentive for the university. His option is that we want to put resources into multi-section courses, is that we can grant all the rights to faculty except when the university puts forth “extraordinary support”.

Statement from the CLA FC to our CLA senators: Move that all ownership and usage with the exception of SCO and syllabi remain with faculty, even when granted work for hire (Sophia Pandya). Second (Ragan Fox). Motion passes (1 abstention).

VII.               Adjournment 5:04 PM