

## Ethical Issues in Health Care Management and Administration Lesson Plans

The instruction module takes place in three phases:

1. **Phase One**- preparation and reading assignments. Assign the below required readings at least two weeks before the module lecture:
  - **Textbook:**  
Morrison, E. (2006) Ethics in Health Administration. Mass: Jones & Bartlett have students read "**Chapters 1-4**".
  - **Article to be Downloaded:**  
Winkler, E.C., Gruen, R.L, & Sussman, A. (2005). "First Principles: Substantive Ethics for Healthcare Organizations." *Journal of Healthcare Management*, 50(2), 109-19; discussion 119-20. Retrieved May 20, 2008, from ABI/INFORM Global database. (Document ID: 814803751).
  - **ACHE Policy Statement**  
"Ethical Decision Making for Healthcare Executives"
  - Or other selected material from the reference list or other sources of instructor's choosing. Current events are good material.
2. **Phase Two** – After students have had some time to read the required reading assignment above, the module lecture should take place. It is designed for high interaction. Gives students openings for class discussion and input with personal stories. At the completion of the interactive lecture, 2 case applications are provided. The case examples give students an opportunity to apply what they have learned with moral reflection and decision making.
3. **Phase Three** – to further ground the application of knowledge and increase student awareness with respect to issues in the field, a home work assignment and follow up reflection paper is suggested:
  - a. Put yourself in the shoes of a CEO of a Health Care Organization. Imagine your organization, how many employees? What services to you provide? Once you are able to get a sense of your role, take the American College of Health Care Executives Ethics Self-Assessment.
  - b. Reflect on this document and write a half of page to a page of your reflections on the questions and what you would find most challenging and most rewarding when dealing with the issues presented in the assessment.
  - c. Find one ethics case that is health care related from a news story or journal article or other report and answer the following questions. Who are the stake holders involved and what are the ramifications at each level? What ethical modules or decision making methods would you employ? What is your perspective? Why?