

EEOC Compliance Data Sheet

The Beach Shops is subject to certain nondiscrimination recordkeeping and reporting requirements which require the employer to invite employees to voluntarily self-identify their race/ethnicity and gender. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable federal laws, executive orders, and regulations, including those which require the information to be summarized and reported to the Federal Government for civil rights enforcement purposes.

If you choose not to self-identify your race/ethnicity and gender at this time, the Federal Government requires the Beach Shops to determine this information by visual survey and/or other available information.

Employee Name: _____

Gender: Male Female Non-binary / X

| Select One | Race and Ethnic Identification |
|------------|--|
| | Hispanic or Latino A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race |
| | White A person having origins in any of the original peoples of Europe, the Middle East, or North Africa |
| | Black or African American A person having origins in any of the black racial groups of Africa |
| | Native Hawaiian or Pacific Islander A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands |
| | Asian A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam |
| | Native American or Alaska Native A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment |
| | Two or More Races All persons who primarily identify with two or more of the above race/ethnicity categories |

Signature: _____

Date: _____