

## Policy for the Postdoctoral Fellow Classification

Postdoctoral Fellows (“Postdocs”) may be supported by a variety of federal or non-federal funding sources. The regulations of the funding source govern the appointment and pay of postdocs. The following guidelines set the framework for paying postdocs when there are NO sponsor-specific regulations governing Postdoc appointments and pay.

Unless otherwise specified by the sponsor, CSULBRF’s Postdoc salary classification shall follow the guidelines published annually by the NIH. Postdocs supported by extramural funds through the CSULB Research Foundation (CSULBRF) are hired as **employees** of the Research Foundation in the N34xx classification series. Postdocs are paid salaries and wages for work performed. Persons hired in this classification series will be eligible for employee fringe benefits. The minimum salary required for the initial appointment of a Postdoc is the 0 level on the NIH stipend chart. Mentors may initiate salary increases for Postdoc employees. Salary increases are subject to current CSULBRF payroll policies.

Please call your ORSP GCA or Foundation HR (5-7485) for the current Postdoc classifications and rates of pay.

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