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100.1 Jurisdiction and Statutory Authority

100.1.1 California Education Code, §89560

Creation of police department

The trustees may appoint one or more persons to constitute a police department for the headquarters and for each campus of the California State University. Persons employed and compensated as members of a California State University police department, when so appointed and duly sworn, are peace officers. However, such peace officers shall not exercise their powers or authority except (a) at the headquarters or upon any campus of the California State University and in an area within one mile of the exterior boundaries of each campus or the headquarters, and in or about other grounds or properties owned, operated, controlled, or administered by the California State University, or by trustees or the state on behalf of the California State University, and (b) as provided Penal Code §830.2(e).

100.1.2 California Education Code §89561

Police badges

Every member of a California State University police department shall be supplied with, and authorized to wear, a badge bearing the words "California State University Police".

100.1.3 California Penal Code, §830.2(c)

The following persons are peace officers whose authority extends to any place in the state:

(d) A member of the California State University Police Departments appointed pursuant to Education Code §89560, provided that the primary duty of the peace officer shall be the enforcement of the law within the area specified in Education Code §89560.

100.2 Appointment

All employees of this Department shall be issued an ID card signed by the Chief of Police. Police officers shall have the ID card on their person at any time they are acting in the capacity of a law enforcement officer.

100.2.1 Non sworn employees shall not represent themselves as law enforcement officers.

100.3 Department Name

The official name of the Department shall be "The California State University, Long Beach Police Department".

100.3.1 For brevity, The California State University, Long Beach Police Department may be referred to as the University Police Department or the Department.

100.4 Motive and Cause

As a department grows in size and responsibility, it becomes necessary to establish uniform procedures which serve as a guide in the discharge of its duties. The purpose of this standardization is not to restrict or handicap its members, but rather to enable the Department to become more efficient in its wide range of duties, with minimal effort. The Department protects the rights of all persons within its jurisdiction to be free from criminal attack, to be secure in their possessions, and to work and live in peace. The Department **serves** the people of CSULB by performing the law enforcement and safety functions in a professional manner and it is to these people that the Department is ultimately responsible.

100.5 Community Relations

Community relations is based upon the principle that in a democratic society, police are an integral and indivisible element of the public they serve. Community relations is manifested by positive interaction between the people and the police and it represents their duty and common purpose.

A system of law and its enforcement is not superimposed upon an unwilling public in a free society; the law is created by the people themselves to control the behavior of those who would seek to interfere with the community welfare and existence.

While the primary responsibility for the enforcement of law lies with the people, the complexities of modern society and the inability of the people to cope personally with crime has required that they create the police service to assist in maintaining social order. The police represent only a portion of the total resources expended by the public to this end; however, this effort, frequently being restrictive of individual freedom, brings the police into contact with members of the public under circumstances which have far-reaching impact upon the lives of the affected individuals. A citizen's encounter with the police can be a very frightening and emotionally painful experience and, under these circumstances, the risk of a misunderstanding is very great. Minimizing this risk is a challenge which is essential in each public contact by the Department.

The Department must strive for the establishment of a climate where an officer may perform all duties with the acceptance, understanding, and approval of the public. Additionally, the willing participation of the people in enforcing the law is essential for the preservation of freedom.

100.6 Individual Dignity

A recognition of individual dignity is vital in a free system of law. Just as all persons are subject to the law, all persons have a right to dignified treatment under the law and the protection of this right is a duty which is as binding on the Department as any other. An employee must treat a person with as much respect as that person will allow and must be constantly mindful that the people with whom the officer is dealing are individuals with human emotions and needs. Such conduct is not a duty imposed in addition to an employee's primary responsibilities - it is inherent in them.

100.7 Role of the Individual Officer

Community relations is manifested in its common form in the numerous daily encounters between individual police officers and citizens. It is at this level that reality is given to the unity of the people and the police and where the greatest burden for strengthening community relations is laid.

In dealing with the people, each police officer must attempt to make each contact one which inspires respect for the officer as an individual and as a professional, and one which generates the cooperation and approval of the public. While entitled to personal beliefs, a police officer can not allow personal feelings or prejudices to enter into official public contacts.

100.8 Equality of Enforcement

As any person moves throughout the University, they must be able to expect a similar police response to their behavior wherever it occurs. Where law is not evenly enforced, there follows a reduction in respect to its enforcement.

In order to respond to varying law enforcement needs in the different parts of the University, the Department must have flexibility in deployment and methods of enforcement; however, enforcement policies should be formulated on a university-wide basis and applied uniformly in all areas.

Implicit in uniform enforcement of law is the element of even-handedness in its application. The amount of force used or the method employed to secure compliance with the law or to make arrests, require similar treatment in all areas of the University and for all groups and individuals, regardless of race, gender, religion, or national origin.

100.9 Training in Human and Community Relations

The selection process for police officers is designed to choose the most qualified and to eliminate those who are physically, emotionally or mentally challenged. Those selected, however, are representative of the University community at large and, as such, are subject to having the same prejudices and biases found in much of society. Exposure to crime and its aftermath can tend to harden and render insensitive police officers whose sympathetic understanding is needed to perform their duties. Police officers must avoid this attitude and develop an understanding of their total role in the University community. For these reasons, initial, remedial, and refresher training in this area is a high priority of the Department.

100.10 Mission Statement

It is the mission of the California State University Long Beach Police Department to safeguard the lives and property of the campus community we serve. We strive to create a safe and secure environment, promoting safety and reducing the threat of crime, to create an atmosphere whereby meaningful education can take place. We strive to provide service with understanding and compassion, while conducting ourselves with honor and integrity.

100.11 Vision Statement

The California State University Long Beach Police Department strives to maintain the highest standards of excellence by developing personnel and utilizing technology to create a safe learning and work environment for Students, Faculty and Staff. CSULB PD personnel will strive to conduct themselves in a professional and exemplary manner to which other law enforcement officers and civilian employees will aspire.

100.12 Cultural Awareness Vision Statement

The vision of the Department is to provide for equal treatment of all culturally diverse groups belonging to the California State University, Long Beach. This includes, but is not limited to, all people, regardless of their ethnicity, race, national origin, religion, gender, sexual orientation, physical impairments or political beliefs.

The University Police Department is dedicated to an ongoing educational program to provide Department personnel needed information to be responsive to the cultural needs of the staff, faculty, students, and guests of the University.

100.13 Canons of Police Ethics

The Canons of Police Ethics along with the Law Enforcement Code of Ethics (Inside Front Cover of these Regulations) are hereby adopted as a general standard of conduct for all police officers.

100.13.1 ARTICLE I: Primary Responsibility of Job

The primary responsibility of the police service and of the individual officer, is the protection of the people of the United States through the upholding of their laws.

Chief among these is the Constitution of the United States and its Amendments. The law enforcement officer always represents the whole of the community and its legally expressed will and is never the arm of any political party or clique.

100.13.2 ARTICLE II: Limitations of Authority

The first duty of the law enforcement officer, as upholder of the law, is to know its bounds established upon enforcing it. Because the officer represents the legal will of the community, be it local, state, or federal, the officer must be aware of the limitations and proscriptions which the people, through the law, have placed upon law enforcement. Police officers must recognize the genius of the American system of government which gives no person, groups of people, or institutions, absolute power, and it must be ensured that the police, as prime defenders of the system, do not pervert its character.

100.13.3 ARTICLE III: Duty to be Familiar with the Law and with Responsibilities of Self and Other Public Officials

Law enforcement officers shall assiduously apply themselves to the study of the principles of the laws which they have sworn to uphold. They will make certain of their responsibilities in the particulars of their enforcement, seeking aid from superiors in matters of technicality or principle when these are not clear; they shall make special effort to fully understand their relationship to other public officials including law enforcement agencies, particularly on matters of jurisdiction both geographically and substantively.

100.13.4 ARTICLE IV: Utilization of Proper Means to Gain Proper End

Law enforcement officers shall be mindful of their responsibility to pay strict heed to the selection of means in discharging the duties of this office. Violations of law or disregard for public safety and property on the part of an officer are intrinsically wrong; they are self-defeating in that they instill in the public mind a like disposition.

The employment of illegal means, no matter how worthy the end, is certain to encourage disrespect for the law and its officers. If the law is to be honored, it must be honored by those who enforce it.

100.13.5 ARTICLE V: Cooperation with Public Officials in the Discharge of Their Duties

The law enforcement officer shall cooperate fully with other public officials in the discharge of authorized duties, regardless of party affiliation or personal prejudice. Officers shall be meticulous, however, in assuring themselves of the propriety, under the law, of such actions and shall guard against the use of their office or person, whether knowingly or unknowingly, in any improper action. In any situation open to question, an officer shall seek authority from superiors, giving a full report of the proposed service or action.

100.13.6 ARTICLE VI: Private Conduct

The law enforcement officer shall be mindful of the special identification by the public as an upholder of the law. Laxity of conduct or manner in private life, expressing either disrespect for the law or seeking to gain special privileges, cannot but reflect upon the police officer and the police service. The community and the service require that the law enforcement officer lead the life of a decent and honorable person.

Following the career of a police officer gives no person special prerequisites. It does give the satisfaction and pride of following and furthering an unbroken tradition of safeguarding the American public. The officer who reflects upon this tradition will not degrade it.

Rather, officers will so conduct their private lives that the public will regard them as an example of stability, fidelity, and morality.

100.13.7 ARTICLE VII: Conduct Toward the Public

The law enforcement officer, mindful of personal responsibility to the whole community, shall deal with individuals of the community in a manner calculated to instill respect for its law and its police service. Law enforcement officers shall conduct their official lives in a manner such as will inspire confidence and trust. Thus, they are neither overbearing nor subservient, as no individual citizen has an obligation to stand in awe of them nor must the officer retreat when requiring compliance with the law. They will do neither from personal preference or

prejudice, but rather as a duly appointed officer of the law, discharging their sworn obligation.

100.13.8 ARTICLE VIII: Conduct in Arresting and Dealing with Law Violators

The law enforcement officer shall use the power to arrest strictly in accordance with the law and with due regard to the rights of the citizens concerned. The office gives an officer no right to prosecute the violator nor to execute punishment for the offense. The officer shall at all times have a clear appreciation of the responsibilities and limitations regarding detention of the violator and shall conduct the encounter in such a manner as will minimize the possibility of having to use force. To this end, the officer shall cultivate a dedication to the service of the people and equitable upholding of their laws, whether in the handling of law violators or in dealing with the law abiding.

100.13.9 ARTICLE IX: Gifts and Favors

The law enforcement officer, representing government, bears the heavy responsibility of maintaining conduct for the honor and integrity of all government institutions. Officers shall, therefore, guard against placing themselves in a position in which any person can expect special consideration or in which the public can reasonably assume that special consideration is being given. Thus, there should be firmness in refusing gifts, favors, gratuities, large or small, which can in the public mind, be interpreted as capable of influencing judgment in the discharge of official duties. Employees shall not recommend to any citizen the services of any one trades person, repair person, service shop, etc.

100.13.10 ARTICLE X: Presentation of Evidence

The law enforcement officer shall be concerned equally in the prosecution of the wrong-doer and the protection of the innocent. It shall be ascertained what constitutes evidence and such evidence shall be presented impartially and without malice. In so doing, the officer will ignore social, political and all other distinctions among the persons involved, strengthening the tradition of the reliability and integrity of the officer's word. The law enforcement officer shall take special pains to increase perception and skills of observation, mindful that in many situations, the officer's is the sole impartial testimony to the facts of the case.

100.13.11 ARTICLE XI: Attitude Towards Profession

The law enforcement officer shall regard the discharge of official duties as a public trust and recognize the responsibilities as a public servant by diligently studying and paying sincere attention to self-improvement; striving to make the best possible application of science to the solution of crime and in the field of human relationships, strive for effective leadership and public influence in matters affecting public safety. The officer shall appreciate the importance and responsibility of the office and hold police work to be an honorable profession, rendering valuable service to the community and country.